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ANNUAL CONFERENCE

May 31- June 2, 2018

Penn State Altoona

Altoona, PA

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2017 – 2018  

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The deadline for proceeding submissions is July 31, 2018.
Acknowledgement

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Mekael Teshome, Vice President and Senior Regional Officer, Federal Reserve Bank of Cleveland

Dr. Stephan D. Whitaker, Research Economist, Federal Reserve Bank of Cleveland

Cengage
CONFERENCE AGENDA

THURSDAY, May 31
04:00 pm – 09:00 pm Registration (Harry E. Slep Student Center, Lobby)
05:00 pm – 06:00 pm Board of Directors’ Dinner (Port Sky Café, Mountain View Room)
06:00 pm – 08:00 pm Board of Directors’ Meeting (Port Sky Café, Mountain View Room)
06:00 pm – 09:00 pm Reception (Harry E. Slep Student Center, Pond View)

FRIDAY, June 1
08:00 am – 12:00 pm & 2:00 pm – 4:00 pm Registration (Hawthorn Building Lobby)
07:30 am – 10:30 am Cengage Breakfast (Hawthorn Building Room 134)
Confounden Breakfast Sponsored by Cengage
09:00 am – 10:15 am Concurrent Sessions
(Hawthorn Building Rooms 140, 141, 142, 143, 144, 146)
10:15 am – 10:30 am Cengage Coffee Break (Hawthorn Building Room 134) Coffee/Refreshment
10:30 am – 11:45 am Concurrent Sessions
(Hawthorn Building Rooms 140, 141, 142, 143, 144, 146)
12:00 pm – 12:45 pm Luncheon (Harry E. Slep Student Center, Pond View)
12:45 pm – 01:45 pm Keynote Speaker (Harry E. Slep Student Center, Pond View)
Dr. Erica Groshen, Visiting Senior Scholar at the ILR School of Cornell University
“Update on the Labor Market, the Importance of the Bureau of Labor Statistics and Critical Issues it Faces”
02:15 pm – 03:30 pm Concurrent Sessions
(Hawthorn Building Rooms 140, 141, 142, 143, 144, 146, 150)
03:30 pm – 03:45 pm Coffee Break (Hawthorn Building Room 134) – Coffee/Refreshment
03:45 pm – 04:45 pm Fed Lecture - (Misciagna Family Center for Performing Arts Theatre)
Mr. Mekael Teshome, Federal Reserve Bank of Cleveland
Dr. Stephan D. Whitaker, Federal Reserve Bank of Cleveland
“Economic update and discussion on intergenerational educational mobility”
05:00 pm – 08:00 pm Fed Reception
(Misciagna Family Center for Performing Arts Rooms 101, 102, 103)
Sponsored by Federal Reserve Bank of Cleveland

SATURDAY, June 2
07:30 am – 10:30 am Registration (Hawthorn Building Lobby)
07:30 am – 09:00 am Cengage Breakfast (Hawthorn Building Room 134)
Sponsored by Cengage
09:00 am – 10:15 am Concurrent Sessions
(Hawthorn Building Rooms 140, 141, 142, 143, 144, 146)
10:30 am – 11:45 am General Membership Meeting
(Misciagna Family Center for Performing Arts Theatre)
11:45 am Closing
FRIDAY, June 1, 2018

Conference Registration – Hawthorn Building Lobby
08:00 AM – 12:00 PM
02:00 PM – 04:00 PM

Cengage Continental Breakfast – Hawthorn Building Room 134
07:30 AM – 10:30 AM

Session F1: Friday, June 1, 2018
09:00 AM – 10:15 AM

F (Friday); F1 (Friday Concurrent 1); F1A (Friday Concurrent 1 Session A)

Session F1A: General Economics and Teaching
Hawthorn Building Room 140 (09:00 – 10:15 am)

Chair: Yaya Sissoko, Indiana University of Pennsylvania

[1] Hey Grad Students! Looking for a Career in Teaching Large Courses? How to (Correctly) Apply
Dave Brown, Penn State University

[2] Superheroes Disguised as the Underdogs: A Study of Rural Pennsylvania
Mary Milford, Morey's Beverage
Carlos Liard-Muriente, Central Connecticut State University

Helen Midouhas, Alvernia University

Discussants:
[1] Alexi Thompson, Indiana University of Pennsylvania
Session F1B: Financial Economics
Hawthorn Building Room 141 (09:00 – 10:15 am)

Chair: Jui-Chi (Rocky) Huang, Penn State-Berks

[1] Conditional Tail Risks in REITs Return
   Babatunde Odusami, Widener University

[2] Financial Anxiety in the Orthodox Jewish Community
   Daria Newfeld, Albright College

[3] Systemic Importance of Financial Institutions; The Increasing Role of NBFIs.
   Amir Rafique, COMSATS, Islamabad Campus

[4] Portfolio Diversification: A Case of Growth Mutual Funds
   Sunita Mall, Mudra Institute of Communication Ahmedabad

Discussants:
[3] Sunita Mall, Mudra Institute of Communication Ahmedabad
[4] Samouel Beji, University of Sousse
Session F1C: Business Administration and Business Economics,
Marketing, Accounting and Personnel Economics
Hawthorn Building Room 142 (09:00 – 10:15 am)

Chair: Brian Sloboda, University of Phoenix

M. Garrett Roth, Gannon University
Ryan Morris, Gannon University

[2] Assessing the Impact of First Person Constructs in Introductory Accounting Courses
Brian Trout, Millersville University
Eric Blazer, Millersville University

[3] AFLAC - Crossing the Line?
Melanie Anderson, Slippery Rock University

[4] Testing claims that Transkeian District Councils led to increased black enrollment and attendance.
Farai Donald Nyika, Stellenbosch University

Discussants:
[1] John Ruddy, University of Scranton
[2] David Nugent, Robert Morris University
[4] Brian Sloboda, University of Phoenix

Session F1D: Macroeconomics and Monetary Economics
Hawthorn Building Room 143 (09:00 – 10:15 am)

Chair: Jolien Helsel, Youngstown State University

[1] Three Strategies for Protecting the National Economic Integrity
Jeffrey Forrest, Slippery Rock University
David Jordan, Slippery Rock University
Kostas Karamanos, Technological & Educational Institute of Athens

[2] Inflation, exchange rate and growth dynamics in Ghana (An ARDL model to cointegration and VECM approach)
Isaac-Ohene Agyei, University of New Brunswick

Aram Belhadj, University of Carthage
   **Tamsir Cham**, Islamic Development Bank

**Discussants:**
[1] **Niraj Koirala**, Texas Tech University
[4] **Malik Shahzad Shabbir**, University of Brunei Darussalam

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**Session F1E: Mathematical and Quantitative Methods**  
**Hawthorn Building Room 144 (09:00 – 10:15 am)**

**Chair: Jeff Salavitabar**, Delaware County Community College

[1] A Simple Algorithm for Selecting a Set of Samples or Observations with Approximately Equal Mean Values
   **William Galose**, McNeese State University  
   **Daryl Burckel**, McNeese State University  
   **Lonnie Turpin, Jr.**, McNeese State University

   **Chukwuemeka Eke**, University of Abuja

[3] Stock Returns and Inflation: A tale of two periods in India
   **Niyati Bhanja**, Mudra Institute of Communication

**Discussants:**
[1] **Behzod Ahundjanov**, Texas Tech University
Session F1F: Panel on Pedagogy in the Economics Classroom
Hawthorn Building Room 146 (09:00 – 10:15 am)

Chair: Sandra Trejos, Clarion University

Panelists:

[1] Soma Ghosh, Albright College


[3] Sunita Mondal, Slippery Rock University

[4] Sandra Trejos, Clarion University

Session F2A: Urban, Rural, Regional, Real Estate, and Transportation Economics
Hawthorn Building Room 140 (10:30-11:45 am)

Orhan Kara, West Chester University

[1] Impact of Recent Volatility in Oil and Gas Production on North Dakota: A Dynamic Analysis of Employment Change
David Doorn, West Chester University

Brian Sloboda, University of Phoenix
Yaya Sissoko, Indiana University of Pennsylvania

[3] Sense of Community and Economic Outcomes in Racially Diverse, Post-industrial Pennsylvania
Lisa Wilder, Albright College

Discussants:
[1] Daria Newfeld, Albright College
[2] Lisa Wilder, Albright College
[3] Orhan Kara, West Chester University
Session F2B: Labor and Demographic Economics
Hawthorn Building Room 141 (10:30 – 11:45 am)

Chair: Tufan Tiglioglu, Alvernia University

[1] A Spatial Analysis of Youth Disconnectedness in the U.S.
    Jolien Helsel, Youngstown State University
    David Helsel, John Carroll University

[2] Reasons Behind the Disappearing Routine Jobs
    Anurud Rankoth Gedara, Texas Tech University

[3] Customer Attitude and Judgment: A Case of Islamic, Conventional and Islamic standalone branches in Pakistan
    Malik Shahzad Shabbir, University of Brunei Darussalam

[4] A Study on How People with Disabilities are Adjusting to Emerging Technology in Modern Society
    Shin Hyoung Hwang, Choice Research Group
    Lois Kim, Choice Research Group
    Richard Kyung, Choice Research Group

Discussants:
[1] Usamah Alfarhan, Sultan Qaboos University
[3] Shin Hyoung Hwang, Choice Research Group
[4] Soumendra Banerjee, Misericordia University

Session F2C: Economic Development, Innovation, Technological Change, and Growth
Hawthorn Building Room 142 (10:30 – 11:45 am)

Chair: Jeffrey Forrest, Slippery Rock University

[1] Achieving Sustainable Development Goal 11: An Analysis of India’s Smart Cities
    Soma Ghosh, Albright College

    Solomon Owusu, United Nations University
    Emmanuel Boadi Mensah, United Nations University

    Moez Kacem, Research Unity ENVIE
   Andrew Alola, Eastern Mediterranean University
   Uju Violet Alola, Eastern Mediterranean University

Discussants:
[1] Abdul Pathan, Pennsylvania College of Technology
[2] Atif Awad, University of Sharjah
[3] Jeff Salavitabar, Delaware County Community College

Session F2D: Public Economics
Hawthorn Building Room 143 (10:30 – 11:45 am)
Chair: Michael Malcolm, West Chester University

[1] Public Utility Realty Tax (PURTA) in Pennsylvania
   Thomas Armstrong, Wilson College

   Timothy Wilson, Umeå School of Business and Economics
   Lars Lindbergh, Umeå School of Business and Economics

[3] Institutional Economics Approach for Addressing Underproduction
   Ashutosh Sarker, Monash University Malaysia

   Vivian Norambuena, Universidad de Chile

Discussants:
[1] Tahereh Alavi Hojjat, DeSales University
[2] Amir Rafique, COMSATS, Islamabad Campus
[3] Nguyen Ngo, SUNY at Buffalo
[4] Ashutosh Sarker, Monash University Malaysia
Session F2E: Microeconomics
Hawthorn Building Rooms 144 (10:30 – 11:45 am)

Chair: Mehdi Hojjat, Neumann University

[1] Labor Market Survey of Non-Industrial Ceramics Production in the U.S.
  Sunita Mondal, Slippery Rock University
  David Culp, Slippery Rock University

[2] Estimating Production Functions When Output Prices and Quality are Unobservable
  Xuebing Yang, Penn State Altoona

  Steven Andelin, Penn State Schuylkill

Discussants:
[1] Xuebing Yang, Penn State Altoona
[3] Niraj Koirala, Texas Tech University

Session F2F: International Economics
Hawthorn Building Room 146 (10:30 – 11:45 am)

Chair: John Ruddy, University of Scranton

[1] Rethinking the Balassa-Samuelson Effect: Central Bank’s Capital Control Policy and Real
  Exchange Rate Misalignments
  Gao Chen, George Washington University

[2] Relationship between FDI distribution and regional economic aggregates: An evidence from
  India
  Sunita Mall, Mudra Institute of Communication

  Imad El Hamma, Paris East University

Discussants:
[1] Tuan Le, West Virginia Wesleyan College
[2] Jui-Chi (Rocky) Huang, Penn State-Berks
[3] Farai Donald Nyika, Stellenbosch University
Keynote Speaker Luncheon
Friday, June 1, 2018
12:00 PM – 01:45 PM
Harry E. Slep Student Center, Pond View
Keynote Speaker

Friday, June 1, 2018
12:00 PM – 01:45 PM
Harry E. Slep Student Center, Pond View

“Update on the Labor Market, the Importance of the Bureau of Labor Statistics and Critical Issues it Faces”

Dr. Erica Groshen
Visiting Senior Scholar at the ILR School of Cornell University
Dr. Erica L. Groshen is a Visiting Senior Scholar at the ILR School of Cornell University, and served as the 14th Commissioner of Labor Statistics from January 2013 to January 2017. Prior to joining the Bureau of Labor Statistics (BLS), Dr. Groshen was a Vice President and economist in the Research and Statistics Group at the Federal Reserve Bank of New York.

Dr. Groshen’s research focuses on jobless recoveries, regional labor markets, wage rigidity and dispersion, the male-female wage differential, service-sector employment, and the role of employers in labor market outcomes. She co-authored the book How New is the “New Employment Contract”? from the W.E. Upjohn Institute Press and co-edited Structural Changes in U.S. Labor Markets: Causes and Consequences, from M.E. Sharpe, Inc. She has published numerous papers in academic and Federal Reserve journals and co-led the sixteen-country International Wage Flexibility Project.

She has served as a member of the BLS Data Users’ Advisory Committee and of the Census Bureau’s 2010 Census Advisory Committee and Advisory Committee of Professional Associations. She was a Research Fellow of the Institute for the Study of Labor (IZA) and served on the Board of Reviewers for Industrial Relations: A Journal of Economics and Society.

In 1999-2000, Dr. Groshen visited the Bank for International Settlements in Basel Switzerland. Before joining the New York Fed, Dr. Groshen was a visiting assistant professor of economics and economic advisor at Barnard College at Columbia University and an economist at the Federal Reserve Bank of Cleveland.

Dr. Groshen holds a Ph.D. and M.A. in economics from Harvard University and a B.S. in economics and mathematics from the University of Wisconsin-Madison.

Source: https://www.ilr.cornell.edu/people/erica-groshen
Session F3A: Economic Development, Innovation, Technological Change, and Growth
Hawthorn Building Room 140 (2:15 – 3:30 pm)

Chair: Travis Yates, Penn State - Behrend (Erie)

[1] Comparative Advantage and Economic Policy Tools based on a Local Economy’s Imports and Exports
   Travis Yates, Penn State - Behrend (Erie)
   Hannah Carlino, Economic Research Institute of Erie (E.R.I.E)

   Ahmed Abou-Zaid, Eastern Illinois University

   Jeeban Amgain, World Connections Inc, Japan

Discussants:
[1] David Doorn, West Chester University
[2] Soma Ghosh, Albright College

Session F3B: Public Economics
Hawthorn Building Room 141 (2:15– 3:30 pm)

Chair: Daria Newfeld, Albright College

[1] Retirement and Interstate-Banking Deregulation: Do the Self-Employed Work Longer?
   Nguyen Ngo, SUNY at Buffalo

   Malik Shahzad Shabbir, University of Brunei Darussalam
The Myth & Reality of Government Expenditure on Primary Health Care in Nigeria: Way Forward to Inclusive Growth
   Oserei Kingsley, University of Lagos
   Godwin Uddin, Pan-Atlantic University

Discussants:
   [3] Timothy Wilson, Umeå School of Business and Economics

Session F3C: Business Administration and Business Economics, Marketing, Accounting and Personnel Economics
Hawthorn Building Rooms 142 (2:15 – 3:30 pm)

Chair: Steven Andelin, Penn State Schuylkill

[1] Motivation Factors of Female Entrepreneurs
   Orhan Kara, West Chester University

   David Nugent, Robert Morris University

   Alexi Thompson, Indiana University of Pennsylvania
   Christopher Jeffords, Indiana University of Pennsylvania

[4] An Analysis of Bank Financial Strength Ratings and Other Credit Rating Data
   John Ruddy, University of Scranton

Discussants:
   [1] Brian Trout, Millersville University
   [2] Vivian Norambuena, Universidad de Chile
   [4] Steven Andelin, Penn State Schuylkill
Session F3D: Business Administration and Business Economics, Marketing, Accounting and Personnel Economics
Hawthorn Building Room 143 (2:15–3:30 pm)

Chair: Xuebing Yang, Penn State Altoona

[1] A Case Study of the Voluntary Implementation of SOX at the University of Pittsburgh
Theresa Phipps, Slippery Rock University

Mehdi Hojjat, Neumann University

Violet Alola, Eastern Mediterranean University
Andrew Alola, Eastern Mediterranean University

Discussants:
[1] Babatunde Odusami, Widener University

Session F3E: General Economics and Teaching
Hawthorn Building Room 144 (2:15–3:30 pm)

Chair: Dave Brown, Penn State University

[1] Is it Ethical (or Expected) for Instructors to Game the System of Teaching Evaluations?
Dave Brown, Penn State University

[2] Servant Leadership and Job Satisfaction among Academicians
Muhammad Hashim, Government College of Management Sciences Peshawar

[3] The Creation of the Online Economics Major at a Large University: Perspectives from an Administrator and Instructor
Dave Brown, Penn State University
Jamie Brown, Penn State University

Discussants:
[1] Helen Midouhas, Alvernia University
[2] Dave Brown, Penn State University
Session F3F: Health, Education and Welfare
Hawthorn Building Room 146 (2:15–3:30 pm)

Chair: Elsy Thomas K, Bowling Green State University

[1] An Overview of Health Systems across Select Countries
Elsy Thomas K, Bowling Green State University

Michael Malcolm, West Chester University
McCaslin Giles, West Chester University

Samson Getachew, Guest House

[4] Rehabilitation and Wealth Distribution Methodology for Minorities with Disabilities for Their Health and Social Self-Sufficiency
Lois Kim, Choice Research Group
David Sang E Kyhm, Choice Research Group
Yeon Soo Kang, Choice Research Group

Discussants:
[1] Mary Milford, Morey’s Beverage
[4] Chukwuemeka Eke, University of Abuja
Session F3G: Student Paper Session 1
Hawthorn Building Room 150 (2:15– 3:30 pm)

Chair: Kayhan Koleyni, Clarion University

[1] A Multi-Discipline Economic Analysis of Bitcoin
   Zachary Shifflett, Mount Saint Mary's University

[2] Exports and Firm Productivity in Ethiopian Manufacturing Firms
   Ali Yibrie Esmaile, University of Milan

[3] Institutional Quality, School Enrollment and Mobile Subscribers in ECOWAS-5: FDI Perspective Using Panel Data
   Isaac Oladele Alabi Isaa, University of Uyo

   Richmond Silvanus Baye, University Degli Studi di Milano

Discussants:
[1] Sandra Trejos, Clarion University
[3] Jeff Salavitabar, Delaware County Community College
Federal Reserve Lecture
Friday, June 1, 2018
03:45 PM – 04:45 PM
Misciagna Family Center for Performing Arts Theatre

“Economic update and discussion on intergenerational educational mobility”

“Economic Update”

Mekael Teshome
Vice President and Senior Regional Officer
Federal Reserve Bank of Cleveland
Mekael Teshome

Mekael Teshome is vice president and senior regional officer of the Pittsburgh Branch of the Federal Reserve Bank of Cleveland. Mr. Teshome is responsible for managing relationships with regional stakeholders in western Pennsylvania, southeastern Ohio, and the northern panhandle of West Virginia. He is also responsible for monitoring the region’s economic environment and conducting economic research and analysis.

Before joining the Cleveland Reserve Bank, Mr. Teshome was an assistant vice president and economist at the PNC Financial Services Group in Pittsburgh where he contributed industry-focused, regional, national and international economic analyses and forecasts. Prior to PNC, he served as an assistant director and economist at Moody’s Analytics. He is a founding board member of the Bethel Environmental and Agricultural University and Training Center, a member of the board of economic advisors of the North Carolina Chamber Foundation, and a board member of the Economic Club of Pittsburgh. He is also a member of the National Association for Business Economics (NABE) and the Ethiopian Economics Association.

Mr. Teshome holds a BA in political science from Taylor University and an MA in economics from Vanderbilt University.
“Intergenerational Educational Mobility”

Dr. Stephan D. Whitaker  
Research Economist  
Federal Reserve Bank of Cleveland

Dr. Stephan D. Whitaker

Stephan Whitaker is a research economist in the Research Department at the Federal Reserve Bank of Cleveland. His current work includes research on housing markets and studies of state and local public finance.

Dr. Whitaker holds a BA in economics from Columbia University and an MS in statistics from Colorado State University. Before earning his PhD in public policy from the Harris School at the University of Chicago, he served as a lieutenant in the US Air Force.
Federal Reserve Reception

Friday, June 1, 2018
05:00 PM – 08:00 PM

Misciagna Family Center for Performing Arts
Rooms 101, 102, 103
SATURDAY, June 2, 2018

Conference Registration – Hawthorn Building Lobby
07:30 AM – 10:30 AM

Cengage Continental Breakfast – Hawthorn Building Room 134
07:30 AM – 9:00 AM

Session S1: Saturday, June 2, 2018
09:00 AM – 10:15 AM

S (Saturday); S1 (Saturday Concurrent 1); S1A (Saturday Concurrent 1 Session A)

Session S1A: Macroeconomics and Monetary Economics
Hawthorn Building Room 140 (09:00 – 10:15 am)

Chair: Mike Trebing, Federal Reserve Bank of Philadelphia

[1] Several Issues Facing the Designer of Economic Policies
   Jeffrey Forrest, Slippery Rock University
   Erkan Kose, Nuh Naci Yazgan University, Turkey
   Roger Solano, Slippery Rock University

   Mehmet Orhan, University of West Indies

   Niraj Koirala, Texas Tech University

   Hari Krishna Bagavatam, Osmania University

Discussants:
[1] Yaya Sissoko, Indiana University of Pennsylvania
[2] Isaac-Ohene Agyei, University of New Brunswick
[3] Niyati Bhanja, Mudra Institute of Communication
[4] Mehmet Orhan, University of West Indies
Session S1B: Agricultural and Natural Resource Economics, Environmental and Ecological Economics
Hawthorn Building Room 141 (09:00 – 10:15 am)

Chair: Tahereh Alavi Hojjat, DeSales University

[1] Exporting and Pollution Abatement Expenditure: Evidence from Firm-Level Data
Soumendra Banerjee, Misericordia University
Jayjit Roy, Appalachian State University
Mahmut Yasar, University of Texas, Arlington

Behzod Ahundjanov, Texas Tech University

[3] Case Study of Sustainability Education in Economics Courses
Tahereh Alavi Hojjat, DeSales University

[4] Climate Change and Economic Growth in Lebanon
Hanadi Taher, Beirut Arab University

Discussants:
[1] Xuebing Yang, Penn State Altoona
[2] Brian Sloboda, University of Phoenix
[3] Steven Andelin, Penn State Schuylkill
[4] Oserei Kingsley, University of Lagos

Session S1C: International Economics
Hawthorn Building Room 142 (09:00 – 10:15 am)

Chair: Tuan Le, West Virginia Wesleyan College

[1] Exchange Rate Pass-Through: What Have We Learned?
Jui-Chi (Rocky) Huang, Penn State-Berks

[2] Does FDI from Corrupt Countries Increase Corruption in Host Countries?
Tuan Le, West Virginia Wesleyan College

Zouhair Ait Benhamou, Paris Nanterre University

Discussants:
[1] Sunita Mall, Mudra Institute of Communication
[3] Nguyen Ngo, SUNY at Buffalo
Session S1D: Economic Development, Innovation, Technological Change, and Growth & Labor and Demographic Economics
Hawthorn Building Room 143 (09:00-10:15 am)

Chair: Dave Brown, Penn State University


Jeremiah Durotola, University of Bradford
Temitope Laniran, University of Bradford


Olayiwola Tokunb Taofeek, Management and Science University
Asif Iqbal, Management and Science University


Usamah Alfarhan, Sultan Qaboos University

[4] The Impact of Foreign Labour on Average Real Wages of Residents: Evidence from Malaysia’s Construction Sector

Atif Awad, University of Sharjah

Discussants:
[1] Jolien Helsel, Youngstown State University
[3] Solomon Owusu, United Nations University
Session S1E: Agricultural and Natural Resource Economics, Environmental and Ecological Economics
Hawthorn Building Room 144 (09:00 – 10:15 am)

Chair: Babita Srivastava, William Paterson University

[1] Mitigation of the Gap in Energy Supply and Demand in the KAVAL Cities of India
   Babita Srivastava, William Paterson University

[2] The nexus between relative GDP Share of Agriculture, poverty and employment in selected West African countries
   Gbolahan Olowu, Cyprus International University

   Gashaw Kassahun, Bologna University

[4] Economic and Health Impacts of Climate change; a case of Air pollution in Ethiopia
   Aemade Mistru Terefe, University of Bologna

Discussants:
[1] Aemade Mistru Terefe, University of Bologna
Session S1F: Industrial Organization
Hawthorn Building Room 146 (09:00 – 10:15 am)

Chair: M. Garrett Roth, Gannon University

[1] The Link between Kindness, Effective Teamwork and Employee’s Well-being
   Susanh Perez, iStart Services Group
   Toni Didona, Albizu University
   Reina Daugherty, Albizu University
   Jose Gonzalez, Albizu University

   Samouel Beji, University of Sousse
   Aram Belhadj, University of Carthage

[3] Positive Emotions in the Workplace and Employee Affective Well-Being
   Susanh Perez, Albizu University
   Toni Didona, Albizu University
   Reina Daugherty, Albizu University
   Jose Gonzalez, Albizu University

[4] Review of India's Crude Oil Production History and Its Peak Oil Period Estimation Using Hubbert's Theory and a Novel Technique Based on Statistical Analysis
   Meet Shah, Pandit Deendayal Petroleum University
   Jatin Agarwal, Pandit Deendayal Petroleum University

Discussants:
[1] Jeeban Amgain, World Connections Inc, Japan
[2] Susanh Perez, iStart Services Group
[3] Samouel Beji, University of Sousse
[4] Aram Belhadj, University of Carthage
General Membership Meeting

Saturday, June 2, 2018
10:30 AM – 11:45 AM

Misciagna Family Center for Performing Arts Theatre

Our Annual Business Meeting of the General Membership of the Pennsylvania Economic Association is open to the entire membership of the PEA, including all registrants of the conference.

“Door Prizes” will be awarded!

Closing
11:45 AM
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<td>Alola</td>
<td>Violet</td>
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<td><a href="mailto:raja_kiyani@yahoo.com">raja_kiyani@yahoo.com</a></td>
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<td>M. Garrett</td>
<td><a href="mailto:mgarretroth@gmail.com">mgarretroth@gmail.com</a></td>
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NOTE

Tufan Tiglioglu  
PEA Vice President, Program  
Associate Professor of Business  
Alvernia University  
tufan.tiglioglu@alvernia.edu